

ANNUAL REPORT 2016

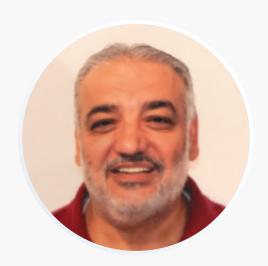
FOOD SECURITY & LIVELIHOODS | EDUCATION | PROTECTION

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A MESSAGE FROM THE PRESIDENT



MOHAMAD AL-BADAWI CHAIRMAN OF THE BOARD

Mercy Without Limit's is a nonprofit organization dedicated to rescuing and educating orphans. MWL relies heavily on its team and volunteers to accomplish its good work and I am very grateful to have such an outstanding team. We could not do most of the work we do without our community support and generous donors. We are excited about growing and opening new offices locations in new regions, increasing the number of people we assist. As President, I am honored to serve this organization and its members. With our team's dedication, I am certain that we as an organization will continue to grow as we work together to make a difference in the lives of others.



Established May 2012 in the state of Kansas, Mercy Without Limits is a non-profit organization registered in the United States with federal Tax ID #45-5297608.

MWL specializes in projects that care for the development of women and children through capacity building, protecting, education, empowerment, rehabilitation programs, psychological support. Family counseling and food security.

Mercy Without Limit's vision is to build a safe environment that inspires, encourages, and promotes all forms of social and humanitarian activities, to prevent human suffering, by making it safer, ensuring all rights established in universal agreements.

OUR VISION

MWL's vision is to build a safe environment that inspires, encourages, facilitates and promotes all forms of social and humanitarian activities, to prevent human suffering, by making it safer, ensuring all rights established in universal agreements.

OUR MISSION

To educate and empower Syrian women and children by enabling them to have an effective and positive role in constructing a developed Syrian society.

OUR GOALS

- Our main goals are to provide necessary assistance to those in need.
- Secondly, support communities that adopt human rights regulations and lastly empower women and youth, by helping them face any violence brought upon them



OUR FUNDAMENTAL PRINCIPLES AND VALUES

- HUMANITY: MWL assists without discrimination, to prevent and alleviate any human suffering. The main purpose is to protect life and health and ensure respect for every human being.
- of nationality, race, religious beliefs, class or political backgrounds. MWL intends to relieve the suffering of individuals, being guided solely by their needs, and giving priority to the most urgent distressed cases.
- NEUTRALITY: MWL will not take sides in any controversies whether it may be political, racial, religious or any form of ideological nature.
 - **RESPECT**: MWL respects all cultures, habits, individual and community customs.
- ACCOUNTABILITY: MWL ensures that all the stakeholders are involved in assessment, program designing and implementing by activating all necessary tools to achieve the highest level of accountability.



EDUCATION PROGRAMME

The education programs aim to making a difference by improving the lives of those who are vulnerable and disadvantaged, bringing hope to children and families.

PROTECTION AND ADVOCACY PROGRAMME

This program aims at promoting gender equality, affirming and protecting women and children rights, providing support to those who have experienced violence, and raising public awareness about their rights to mitigate and prevent discrimination against them.

THIS PROGRAMME INCLUDES

- GBV and child protection
- Psychological support and wellbeing
- Women and youth empowerment
- Orphan care

This program aims to:

- Support livelihood stabilization of disaster and conflict that has affected individuals, communities, and societies through ensuring relief, recovery and development.
- Supporting local economic recovery for medium and long term jobs/employment, income generation and finding development solutions for displacement.
- Supporting economically and environmentally sustainable livelihoods employment and inclusive economic growth by putting the building blocks to build a country's resilience and ability to cope with unavoidable shocks.

OUR STRATEGIC PLAN

Mercy Without Limits recognizes that non-profits dedicated to the Syrian crisis are under tremendous pressure to respond to ongoing emergency situations. The ever-increasing number of Syrians in need of critical support requires constant strategic decisions and efficient planning to achieve a sustainable framework of success. MWL executes its mission through independent planning and means of collaboration with other nonprofits through four key focus areas, with its supporting methodologies.

DEVELOP, SUPPORT AND ADOPT SERVICE PROJECTS

- Play an active role in revealing, addressing, and providing tools to support basic development.
- Coordinate and stay engaged globally with nonprofits in a collaborative effort to enhance growth.
- Promote dialogue amongst the communities and nonprofits to address and learn about impact measurement.

EMPOWER TO INSPIRE SELF-SUFFICIENCY

- Draft and implement designed programs to train in strengthening coping mechanisms.
- Facilitate discourse to create an atmosphere of understanding
- Transition services, and establish evaluation services to trace long term effects.
- Access to practices that motivate individuals and communities to take positive interpersonal, interactional and behavioral actions.

EMPHASIZE OUTCOMES IN EDUCATION AND OVERALL INCREASED QUALITY OF LIFE

Establishing classrooms that provide opportunities for the development of educational programs to help children attain crucial sustainability tools for success future.

Engage in activities that enhance essential knowledge and skills of development to generate promising change in communities.

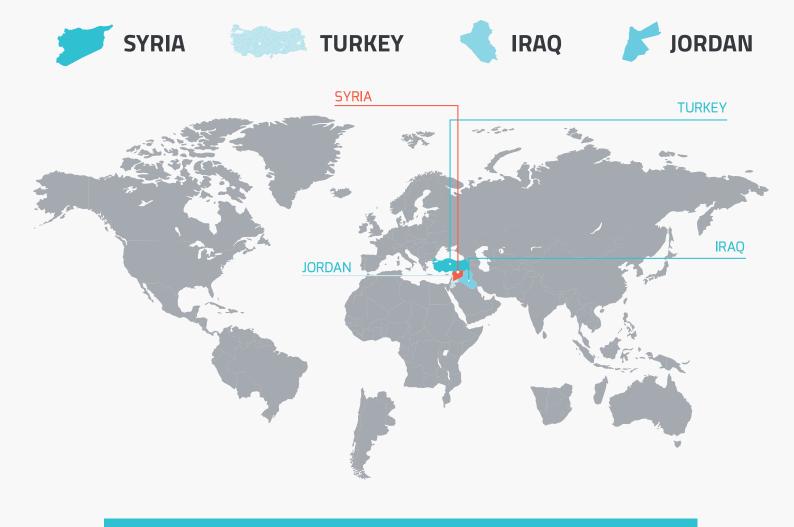
- Building a safe space to encourage intellectual, moral and personal growth by restoring.
- Security.

CENTRALIZE EFFORTS IN AIDING SYRIAN ORPHANS AND WIDOWS

- To provide different levels of sponsorship packages, giving individualized care to orphaned children.
- To ensure that basic nutrition, vaccines, medicine, and frontline health workers are available.
- Manage donations efficiently in cost effective methods to tackle all aspects of need.



WHERE WE WORK



MERCY WITHOUT LIMITS FIELD OPERATION

MWL HAS IMPLEMENTED PROJECTS IN THE FOLLOWING SECTORS:



FOOD SECURITY & LIVELIHOOD



INSTITUTIONAL SUPPORT



WASH



PROTECTION



EDUCATION





WARM WINTER CAMPAIGN | SYRIA



OUR RESPONSE PLAN 2017

- To increase community centers that focus on psychological and well-being activities, GBS mitigation and prevention, child protection, community awareness, and livelihood response.
- To increase access and support formal/informal educational projects for children and youth.
- To increase the number of sponsored orphaned children.
- To promote awareness for the empowerment of women and youth.
 - To increase livelihood and income generating projects that aim to rebuild community assets and benefits.

MWL DEPARTMENTS



FIELD OFFICES



PROGRAMS MANAGEMENT



INFORMATION MANAGEMENT



MONITORING & EVALUATION



PARTNERSHIPS



LOGISTICS



FINANCE



MEDIA



HUMAN RESOURCES

HOW WE WORK



FIELD OFFICES IN SYRIA

Provide assistance and support to the administrative activities of field offices.

\$

PROGRAMS MANAGEMENT

Design, set-up, plan and implement projects based on identified needs, in line with professional global standards.



PARTNERSHIPS

Build strategic partnerships with international agencies, Syrian non-governmental organizations, international non-governmental organizations Civil Society Organizations inside Syria.



INFORMATION MANAGEMENT

Techniques to collect information, communicate it within and outside the organization, and process it to support decision makers to make quicker and better decisions.



MONITORING AND EVALUATION

Monitor the activities of all projects conducted and articulate established methods, baselines, indicators, and systems for reporting data to improve and strengthen project implementation.



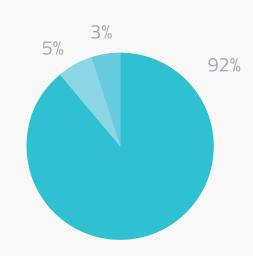
THE REMAINING FUNDS FROM THE TOTAL INCOME WILL BE USED TOWARDS IMPLEMENTING NEW PROJECTS IN 2017.

TOTAL SPENDING _ \$3,056,888.51 _ 2016

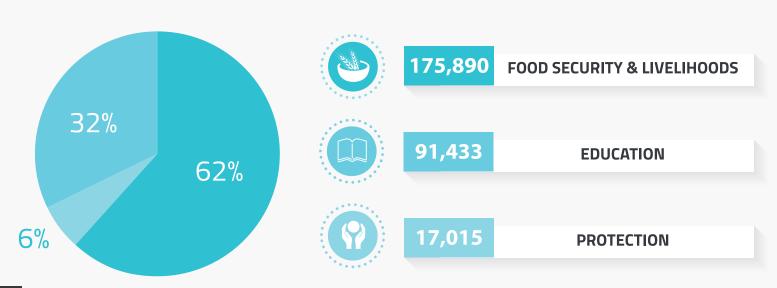
\$2,813,626.31 PROGRAMMES

\$92,525.00 ADMIN COST

\$150,737.20 FUNDRAISING



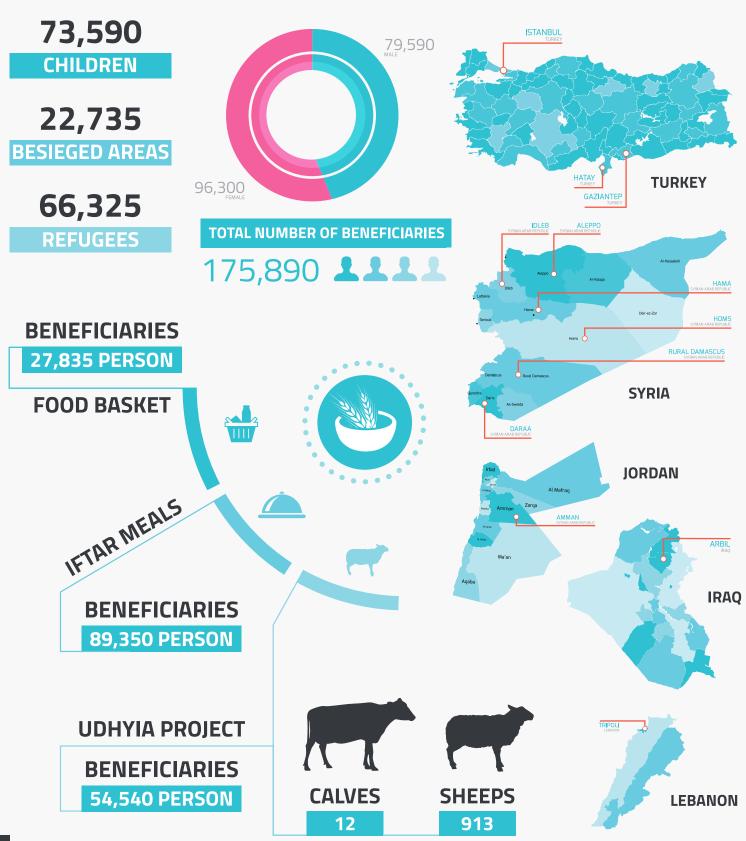
TOTAL NUMBER OF BENEFICIARIES 300,958 INCLUDING:





FOOD SECURITY & LIVELIHOODS

FOOD BASKET | IFTAR MEALS | UDHYIA PROJECT









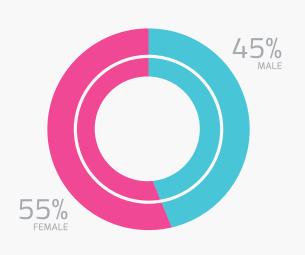






TOTAL NUMBER OF BENEFICIARIES

91,433 STUDENTS







81,175

CHILDREN

88,585

BESIEGED AREAS

110

REFUGEES





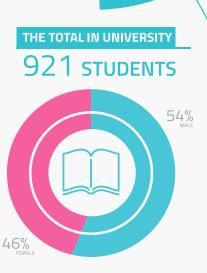




UNIVERSITY EDUCATION

ALEPPO UNIVERSITY FACULTIES

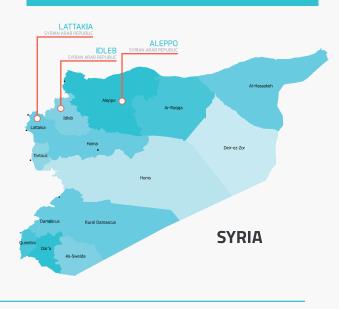
- Faculty of Medicine.
- Faculty of Information Technology.
- Faculty of Science (Chemistry).
- Faculty of Economics.
- Faculty of law.
- Faculty of Literature (Arabic).
- Faculty of Literature (English).
- Faculty of Literature \ Division of the (Arabic).
- Faculty of Literature \ Division of the (English).
- Faculty of Education.
- Faculty of Ethics.
- Technical Institute of Business Administration.







FACULTY LOCATIONS



ALEPPO UNIVERSITY







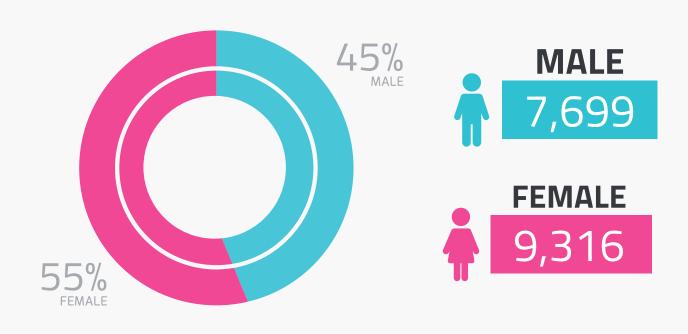




TOTAL NUMBER OF BENEFICIARIES

17,015 PERSON

- Provision monthly sponsorship (kafalah) for 1255 orphans in Syria (Damascus, Rural Damascus, Daraa, Hama, Idleb and Latakia).
- Provision monthly sponsorship (kafalah) for 400 orphans in Hatay, Turkey.
 - Provision psychological support and well being activities for 6,400 children inside Syria (Rural Damascus, Daraa, and Aleppo).
- Provision psychosocial support and well-being activities for 1,400 children inside Turkey (Hatay, Istanbul, and Gaziantep).



15,879

CHILDREN

1,810
BESIEGED AREAS

10,835

REFUGEES

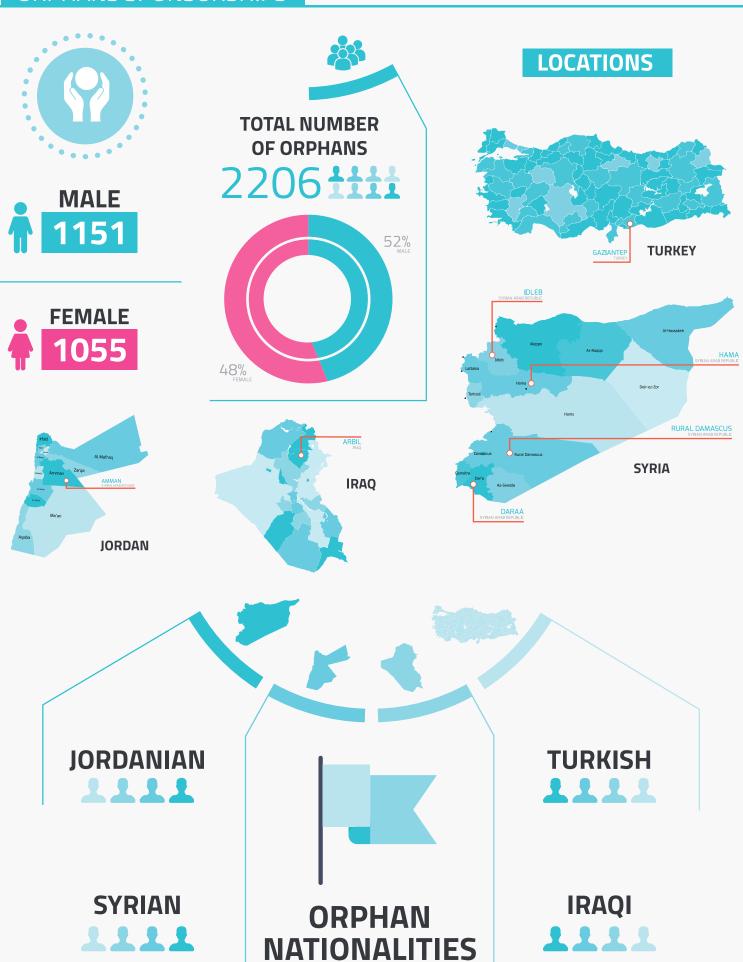




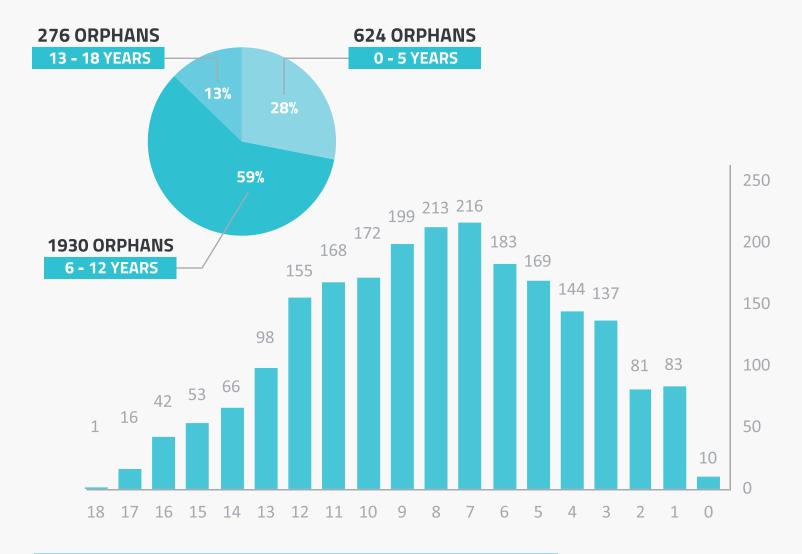








ORPHAN AGE

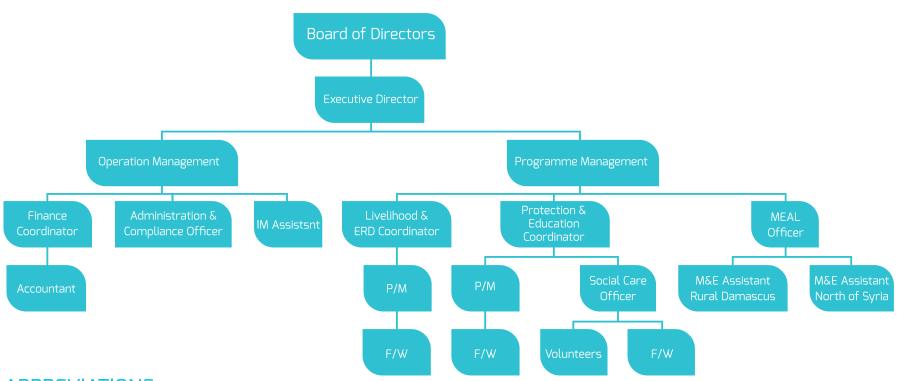


EDUCATION STATUS OF SCHOOL AGED ORPHANS





ORGANIC STRUCTURE



ABBREVIATIONS:

F/W: Field Worker

P/C: Project Coordinator

IM: Information management

MEAL: Monitoring, Evaluation, Accountability and Learning

ERD: Economic Recovery and Development

NFI: Non-Food Item

M&E: Monitoring and Evaluation

P/M: Project Manager

ADMINISTRATIVE LEVELS - HEAD QUARTER

- Director
- Manager
- Coordinator
- Project Manager
- Officer
- Assistant



PARTNERSHIPS



Life for Relief and Development (USA)
• Education (Supporting Schools)
• Child Protection Projects.

- · Child Orophan Sponsorship.



(MIDAD) Education Without Limits Education Support



(SEMA) Syrian Expatriate Medical Association • Supporting Health Projects



(UOSSM) Union of Syrian Medical Relief Organizations

· A federation of humanitarian medical aid and relief.



(FJD) Foundation for Justice and Development

Education Support





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