Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Α	For the	2016 calen	dar year, or tax y	ear begin	ning		, 2016, a	and endin	9			,
В	Check if ap	oplicable:	C Name of organizat	ion MER	CY WITHO	OUT LIMI	TS, INC.			D Employ	yer iden	tification number
	Addre	ess change	Doing business as							45-	5297	608
	Name	e change	Number and street	t (or P.O. box	if mail is not deliv	vered to street a	ddress)	Room/s	uite	E Telepho	one num	ber
	Initial	return	P.O.BOX 27	281						(81	6) 5	22-9676
	Final r	eturn/terminated	City or town, state	or province, c	country, and ZIP	or foreign postal	code					
	X Amer	nded return	OVERLAND PA	ARK			KS	66225		G Gross r	eceipts	\$4,414,103.
	Appli	cation pending	F Name and address	s of principal o	officer:				H(a) Is this a	a group returr		
			MOHAMAD ALBADAWI	P.O.B	X 27281	Overla	nd Park KS	66225	H(b) Are all	subordinates attach a list. (included	1? Yes No
I	Tax-exe	empt status		501(c) (nsert no.)	4947(a)(1) or	527	II INO, I	allach a list. (see inst	ructions)
J	Webs	ite:► N/	A		, .				H(c) Group	exemption nu	imber	•
κ	Form of	organization:	X Corporation	Trust	Association	Other ►	LY	ear of formatio	n: 201	2 M s	State of I	egal domicile: KS
Pa	rt I	Summar	V									
	1 B		be the organization	's mission	or most sign	nificant activi	ties: To	educat	e and	empow	ver v	vomen and
ð	C	hildren	by enablin	ng them	n to hav	e an ef	fective a	and pos	itive	role	in	
anc	<u>c</u>	onstruc	<u>ting a bet</u> t	er so	iety.							
em	_											
Activities & Governance		heck this bo					ns or disposed					
ں ھ			ting members of th lependent voting n	0	0,0	,					3	4
ies			of individuals emp								4 5	0
ivit			of volunteers (esti								6	0
Act			d business revenu								7a	0.
			business taxable								7b	0.
									Р	rior Year		Current Year
ø	8 C	ontributions	and grants (Part V	/III, line 1h						,033,9	964.	4,413,814.
Revenue	9 P	rogram serv	and grants (Part V ice revenue (Part	VIII, line 20		Sec	19-2	10-1	40			
eve			come (Part VIII, co									
Ξ			e (Part VIII, column	. ,			,					289.
			- add lines 8 thro							.033,9		4,414,103.
			milar amounts paid							895,8	305.	88,950.
			to or for members									
ŝ	15 Sa		r compensation, e							44,6		658,177.
Expenses	16a P	rofessional f	undraising fees (P	art IX, colu	umn (A), line	11e)				52,2	200.	0.
, ž	b To	otal fundrais	ing expenses (Par	t IX, colum	nn (D), line 2	5) ►	243	1,259.				
ш	17 O	ther expens	es (Part IX, colum	n (A), lines	s 11a-11d, 11	f-24e)			2	2,175,1	L03.	2,713,144.
	18 To	otal expense	es. Add lines 13-17	' (must eq	ual Part IX, c	olumn (A), li	ne 25) . .		3	8,167,7	779.	3,460,271.
	19 R	evenue less	expenses. Subtra	ct line 18 f	rom line 12					866,1	L85.	953,832.
2 8									Beginnir	ng of Curre	nt Year	End of Year
sets alan	20 To		Part X, line 16) •						1	,244,1	L30.	2,180,445.
Net Assets c Fund Balance	21 To	otal liabilities	(Part X, line 26)							20,7	799.	3,282.
2 P	22 N	et assets or	fund balances. Su	btract line	21 from line	20			1	,223,3	331.	2,177,163.
Pa	rt II	Signatur	e Block									
Unde	er penalties	of perjury, I dec	lare that I have examine er (other than officer) is I	d this return, i	including accomp	anying schedul	es and statements,	and to the bes	t of my know	ledge and be	lief, it is	true, correct, and
						on proparor nao	any memory			F (02 /1	-	
c :.		Signatu	re of officer						Da	<u>5/03/1</u> ate	. /	
Siq He	jn ro			T.T T								
пе	le		AMAD ALBADA print name and title	WL					CEO			
		51	reparer's name		Preparer's sign	ature		Date		Check	X if	PTIN
_									1.0	-		
Pa			NES C HIRSH	7 -		S C HIR		09/24/	ΤQ	self-employe	ed	P00974034
lle	eparer e Only	Firm's name			counting	Servic	es			Firm's EIN	• 40	4127107
53	o oniy	Firm's addre			<u>v Street</u>		VO CCOL	<u>า</u>			15	-4137107
Mai			Overlar			loop instruct	KS 66212			Phone no.	(81	
-			s return with the preduction Act Not						A0104 44/4	6/16		· X Yes No Form 990 (2016)
DA	n rur P	aperwork R	eduction ACt NO	nce, see ti	ne separate	mouruction	э.	IEE	A0101 11/1	0/10		FUITI 990 (2016)

Form	990 (2016) MERCY WITHOUT L		45-5297608	Page 2
Par		ervice Accomplishments		
		response or note to any line in this Part III	<u> </u>	
1	Briefly describe the organization's missie			
	To educate and empower w			
		em to have an effective and positiv	e_role_in	
	constructing_a better_so	ociety		
		10	ad a state water	
2		ificant program services during the year which were not list		
	If 'Yes,' describe these new services on		Yes	X No
3		or make significant changes in how it conducts, any program	n services? Yes	x No
5	If 'Yes,' describe these changes on Sche			
4	Describe the organization's program ser	vice accomplishments for each of its three largest program ations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants are required to report the amount of grants and allocations are required to report the amount of grants are required to report the amount of grants are required to report the amount of grants are are allocations are required to report the amount of grants are	services, as measured by expenses ations to others, the total expenses,	
	and revenue, if any, for each program so	ervice reported.		
4 a	(Code:) (Expenses \$	2,894,457. including grants of \$	0.)(Revenue \$ 4,413	,814.)
		aid through organizing volunteers t		
		the distribution of food, water, medical		
		rived of these basic needs. The goo		
		ased or provided using funds from c		
		troviced 0 25 2	010	
4 b	(Code:) (Expenses	I ev including grants of -\$) (Revenue \$)
4 c	(Code:) (Expenses \$	including grants of \$) (Revenue Š)
	(Codd)) (Expenses \$) (Revenue)	/
4 d	Other program services (Describe in Sc			
	(Expenses \$		venue \$)	
	Total program service expenses	2,894,457.		
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Form 990 (2016) MERCY WITHOUT LIMITS, INC.

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete		Х	
2	Schedule A	1 2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C. Part I.			v
		3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If Yes, complete Schedule D, Part VII.	11 b		x
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III.</i>	19		x
BAA		Form	990 (2016)

Page 3

Form 990 (2016) MERCY WITHOUT LIMITS, INC.

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		·
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete</i>			v
	Schedule J.	23		X
24 8	the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		Х
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part W instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If Yes, complete Schedule L, Part IV	28a		Х
k	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (2	2016)

Form **990** (2016)

45	-52	97	60	8	

Page 4

Form	990 (2016) MERCY WITHOUT LIMITS, INC. 45-529760	8	P	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			•
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	'		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 9	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
2 0	ments, filed for the calendar year ending with or within the year covered by this return 2a)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country: ►	_		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		Х
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year C			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	_		
-	as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	_		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
a	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		
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			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 4			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad			
	authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7 a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7 b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8 a	Х	
t	Each committee with authority to act on behalf of the governing body?	8 b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	,	N
10 -	Did the organization have local chapters, branches, or affiliates	10 a	Yes	No X
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	10a		
C,	operations are consistent with the organization's exempt purposes?	10 b		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in	12.0	21	
	Schedule O how this was done	12 c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		х
	Other officers or key employees of the organization	15b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
-	taxable entity during the year?	16a		Х
k	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its			
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply.	availab	le	
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year.	e to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
-•		16) '	522-9	9676
BAA			990 (2	
-			- (-	-,

Section A. Governing Body and Management

45-5297608

Form 990 (2016) MERCY WITHOUT LIMITS,									45-529760			
Part VII Compensation of Officers, Director Independent Contractors	ors, Tru	stee	es,	Key	/ Ei	npl	oye	es, Highest C	ompensated En	nployees, and		
Check if Schedule O contains a response or										[]		
Section A. Officers, Directors, Trustees, K	ey Emp	loye	es,	an	d⊦	ligh	est	t Compensate	d Employees	_		
 1 a Complete this table for all persons required to be listed organization's tax year. List all of the organization's current officers, director 												
compensation. Enter -0- in columns (D), (E), and (F) if no • List all of the organization's current key employees	compensa	ation	was	paic	1.							
• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.												
• List all of the organization's former officers, key em of reportable compensation from the organization and any					omp	ensa	ted	employees who red	ceived more than \$10	00,000		
• List all of the organization's former directors or tru organization, more than \$10,000 of reportable compensation	tion from th	ne or	gani	zatio	on a	nd ar	ny re	elated organization	S.			
List persons in the following order: individual trustees or c employees; and former such persons.										d		
X Check this box if neither the organization nor any rela	ted organi	zatio	n co			ted a	ny c	current officer, dired	ctor, or trustee.			
(A) Name and Title	(B) Average hours	than	one both	box, ι	ot che unless fficer a	ck mor perso and a e)		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other		
	per week (list any	indiv or dii	litsu	Officer	Key (empli	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization		
	hours for related organiza-	· director	tiona	q	/ employee	yee	e,			and related organizations		
	tions below dotted line)	individual trustee or director	institutional trustee		/ee	Highest compensated employee						
(1) Samir Jesry	6.00	v				ö						
Board Chair (2) Mohamad Albadawi	30.00	Х						0.	0.	0.		
Board Member, CEO	VIS	X	! (Х	Q	_	2	5-201	0.	0.		
(3) Sami_Banyalmarjeh Board Member	6.00	x						0.	0.	0.		
_(4)_Mustafa_Hussein Board Member	_6.00	x						0.	0.	0.		
_(7)												
(10)												
(11)										_		
(12)					ļ							
(13)												
<u>(14)</u>					ļ							
ВАА	TEEA0	107 [·]	1/16	/16		l	1			Form 990 (2016)		

45-5297608 Page **8**

Par	VII Section A. Officers, Directors, Tru	stees,	Key	Em	nplo	oye	es, a	and	d Highest Con	pensated Emp	loyees	S (conti	inued)
		(B)				C)							
	(A)	Average hours	box	, unles	ss pe	erson i	than or s both	an	(D) Reportable	(E) Reportable	Fs	(F) timated	
	Name and title	per week (list any	-				or/truste	<u> </u>	Reportable compensation from the organization	compensation from related organizations	amou comp	nt of oth pensatio	
		hours	or director	Istitut	Officer	Key employee	ighes mploy	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	orga	om the inization I related	
		related organiza - tions	ctor	ional	-	nploy	t com	~			orga	nization	S
		below dotted line)	ndividual trustee or director	nstitutional trustee		ee	Highest compensated employee						
		ine)		76			ated						
(15)													
(16)													
(47)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(20)					i.								
(24)	Last-re	14	\$E)		9	-	2	5-20	8 I			
(25)													
	Sub-total.	on A.	· · ·	•••	•••	•••	•••		0.	0.			0.
d	Total (add lines 1b and 1c)							►	0.	0.			0.
	Total number of individuals (including but not limited from the organization ►	to those	listed	abo	ove)	who	rece	eiveo	d more than \$100,0	000 of reportable cor	npensat	ion	
												Yes	No
3	Did the organization list any former officer, director,										2		v
4	on line 1a? If 'Yes,' complete Schedule J for such in										. 3		X
4	For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th such individual	nan \$150,	000?	lf 'Y	'es,'	' con	nplete) Sc	hedule J for		. 4		X
5	Did any person listed on line 1a receive or accrue co										. 4		Λ
	for services rendered to the organization? If 'Yes,' constraints of the services of the servic	omplete S	Schea	lule .	J for	r suc	h per	rson			. 5		Х
1	Complete this table for your five highest compensate												
	compensation from the organization. Report compensition (A)	nsation fo	r the	calei	nda	r yea	ar enc	ding	with or within the (B)	- · · ·		C)	
	Name and business addre	SS							Description o		Compe		n
2	Total number of independent contractors (including	but not lin	nited	to th	ose	liste	ed abo	ove) who received mo	re than			
	\$100,000 of compensation from the organization	►							,				

Page 9

association It a Federated campaigns It a b Membership Jules It a b Membership Jules It a c Fundrataring events It a d Retained or combust induction in the state of the second of the sec			Check if Schedule O contains a respo	onse or note to any lir	ne in this Part VIII .			[]
By Dembership does					(A)	(B) Related or exempt function	(C) Unrelated business	(D) Revenue excluded from tax under sections
a b b b b b b b c	nts nts	1 a	a Federated campaigns 1 a					
a b b b b b b b c	àrar our							
a b b b b b b b c	s, C Am							
a b b b b b b b b c	Giff Iar							
a b b b b b b b c	ns. Simi	e	Government grants (contributions) 1 e					
a b b b b b b b b c	butio ther S	f	All other contributions, gifts, grants, and similar amounts not included above 1 f	4,413,814.				
a b b b b b b b c	ntri d O	-	-					
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real 6a Gross rents (ii) Real 6a Gross rents (iii) Real 6a Gross rents (iii) Real 7 Cross amount from subs of assets other than inventory (iii) Securities 7 Cross amount from subs of assets other than inventory (iii) Securities 6 Income or (loss) (iii) Securities 9 Less:: cost or other basis and sales openses (iii) Securities assets other than inventory (iiii) Securities (iiiiii) Other 8 Gross income from fundraising events (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	a Co	h	Total. Add lines 1a-1f		4,413,814.			
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real 6a Gross rents (ii) Real 6b (iii) Real (iii) Personal 6a Gross rents (iiii) Real 6a Gross rents (iiii) Real 6a Gross rents (iiiiiiii) Real 7a Gross amount from sakes of assets other than inventory (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	anu	•		Business Code				
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real 6a Gross rents (ii) Real 6a Gross rents (iii) Real 6a Gross rents (iii) Real 7 Cross amount from subs of assets other than inventory (iii) Securities 7 Cross amount from subs of assets other than inventory (iii) Securities 6 Income or (loss) (iii) Securities 9 Less:: cost or other basis and sales openses (iii) Securities assets other than inventory (iiii) Securities (iiiiii) Other 8 Gross income from fundraising events (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	eve							
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3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real 6a Gross rents (ii) Real 6a Gross rents (iii) Real 6a Gross rents (iii) Real 7 Cross amount from subs of assets other than inventory (iii) Securities 7 Cross amount from subs of assets other than inventory (iii) Securities 6 Income or (loss) (iii) Securities 9 Less:: cost or other basis and sales openses (iii) Securities assets other than inventory (iiii) Securities (iiiiii) Other 8 Gross income from fundraising events (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	^o roć							
4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses	_		Investment income (including dividends,	interest and				
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6a Gross rents		5						
b Less: rental expenses c Rental income or (loss). d Net rental income or (loss). 7a Gross amount from sales of assets other than inventory b Less: cost or other basis ad seles expenses c Gain or (loss)		^ -		(II) Personal				
a Gross anount from sales of assets other than inventory (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory (ii) Securities (iii) Other b Less: cost or other basis and sales expenses				rovio			10	
a Gross anount from sales of assets other than inventory (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory (ii) Securities (iii) Other b Less: cost or other basis and sales expenses				IEVIS	2-2 U S	$O^{-2}U$	ΙΟ	
7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other b Less: cost or other basis (iii) Other (iiii) Other b Less: cost or other basis (iii) Other (iiii) Other c Gain or (loss) (iiii) Other (iii) Other d Net gain or (loss) (iiii) Other (iiii) Other d Net gain or (loss) (iiii) Other (iiii) Other d Net gain or (loss) (iiii) Other (iiii) Other d Net gain or (loss) (iiii) Other (iiii) Other d Net gain or (loss) (iiii) Other (iiii) Other d Net gain or (loss) (iiiiii) Other (iiiiiiiiiii) Other d Net gain or (loss) (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii								
Ya Gross and/ult interview b Less: cost or other basis and sales expenses			(i) Socurition					
b Less: cost or other basis and sales expenses c Gain or (loss)		7 a	Gross amount from sales of	()				
and sales expenses c Gain or (loss) c Gain or (loss)			· · · · · · · · · · · · · · · · · · ·					
c Gain or (loss)		C						
8a Gross income from fundraising events (not including\$		c						
8a Gross income from fundraising events (not including\$		c	I Net gain or (loss)	· · · · · · · · · · •				
indiciduding\$ including\$ of contributions reported on line 1c). See Part IV, line 18a b Less: direct expensesb including eventsb c Net income or (loss) from fundraising eventsb including eventsb 9a Gross income from gaming activities. see Part IV, line 19a b Less: direct expensesb including eventsb c Net income or (loss) from gaming activities. including eventsb c Net income or (loss) from gaming activities. including eventsb its cost of goods soldb including eventsb its cost of goods soldb including eventsb Miscellaneous Revenue Business Code 11a including evenue b	Ð							
9 a Gross income from gaming activities. See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activitiesb 10 a Gross sales of inventory, less returns and allowancesb and allowancesb c Net income or (loss) from sales of inventoryb miscellaneous Revenue Business Code 11 a b c d All other revenue 289. 289. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	'nu		(not including \$					
9 a Gross income from gaming activities. See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activitiesb 10 a Gross sales of inventory, less returns and allowancesb and allowancesb c Net income or (loss) from sales of inventoryb miscellaneous Revenue Business Code 11 a b c d All other revenue 289. 289. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	eve		of contributions reported on line 1c).					
9 a Gross income from gaming activities. See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activitiesb 10 a Gross sales of inventory, less returns and allowancesb and allowancesb c Net income or (loss) from sales of inventoryb miscellaneous Revenue Business Code 11 a b c d All other revenue 289. 289. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	Å			а				
9 a Gross income from gaming activities. See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activitiesb 10 a Gross sales of inventory, less returns and allowancesb and allowancesb c Net income or (loss) from sales of inventoryb miscellaneous Revenue Business Code 11 a b c d All other revenue 289. 289. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	hei		·					
See Part IV, line 19. b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c c d All other revenue 289. 289. 0. 0. 0.	ð	C	Net income or (loss) from fundraising ev	ents ►				
c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c c d All other revenue and allowances and allowances and allowances b c Miscellaneous Revenue Business Code 11 a b c c d All other revenue and allowances and allowances and allowances b c c d All other revenue and allowances and allowances and allowances b c c d All other revenue 289. 289.		9 a	a Gross income from gaming activities. See Part IV, line 19	а				
10 a Gross sales of inventory, less returns and allowances a		b	Less: direct expenses	b				
and allowances and allowances b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue 11a b c c d All other revenue 11a b c c d All other revenue 289 289		C	Net income or (loss) from gaming activit	ies <u></u> ►				
b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c c d All other revenue		10 a	Gross sales of inventory, less returns					
c Net income or (loss) from sales of inventory Image: Code Miscellaneous Revenue Business Code 11 a								
Miscellaneous Revenue Business Code 11 a			•					
11a		C						
b		11 -		Business Code				
c								
e Total. Add lines 11a-11d		с С	、					
e Total. Add lines 11a-11d		6		-	000	000		
				<u> </u> ►		289.	0.	0.
12 Total revenue . See instructions						280	0	0.

	tion 501(c)(3) and 501(c)(4) organizations must cor				
	Check if Schedule O contains a res	ponse or note to any line	e in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	88,950.	. 88,950.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 · ·				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	658,177.	538,086.	120,091.	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
	a Management	43,626.	0.	43,626.	0
	b Legal	2,100.	0.	2,100.	0
	c Accounting	23,280.	0.	23,280.	0
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17	0.			0
	Investment management fees	aviend	$0_{25_{1}}$	0010	
ç	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2VISCU	3-23-4		0
12		129,835.	0.	0.	129,835
13	Office expenses	84,368.	68,662.	15,668.	38
14	Information technology	3,324.	18.	3,306.	0
15	Royalties	0,0211	101	3,300.	
16	Occupancy	48,663.	8,655.	36,182.	3,826
17	Travel	65,249.	21,835.	10,814.	32,600
18					22,000
19	Conferences, conventions, and meetings	75,115.	0.	1,283.	73,832
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,895.	0.	4,895.	0
23 24	Insurance				
	· · · · · · · · · · · · · · · · · · ·	900,695,	898,195.	2,500.	0
	^a <u>Medical, Food, Education</u> • Orphans	1,148,181.	<u> </u>	3,200.	0
		144,183.	85,901.	57.154.	1,128
	Licenses and permits		<u> </u>	,	1,128
	d <u>Repair and Maintenance</u> e All other expenses	<u>39,630.</u> 0.		456.	0
	Total functional expenses. Add lines 1 through 24e.	3,460,271.	2,894,457.	324,555.	241,259
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following	5,700,271.	2,071,437.		717,233
	SOP 98-2 (ASC 958-720)				

Form 990 (2016) MERCY WITHOUT LIMITS, INC.

Pa	rt X	Balance Sheet	45	52976	508 Page
	-	Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	1,204,783.	1	2,108,798
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4		26,836.	4	39,405
	_		20,050.	-	55,105
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
2	7	Notes and loans receivable, net		7	
010000	8	Inventories for sale or use		8	
Ĉ	9	Prepaid expenses and deferred charges		9	5,060
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation	12,511.	10 c	26,503
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	679
	15	Other assets. See Part IV, line 11		15	07.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,244,130.	16	2,180,445
	17	Accounts payable and accrued expenses.	14,099.	17	3,282
	18	Grants payable	11/0001	18	0,201
	19	Deferred revenue	0040	19	
	20	Tax-exempt bond liabilities ast revised 9-25	-7018	20	
n	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
Ĭ			6,700.	22	(
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	20,799.	26	3,282
0		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			
2		lines 27 through 29, and lines 33 and 34.			
5	27		1,223,331.	27	2,177,163
ב	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
2	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Z	32	Retained earnings, endowment, accumulated income, or other funds		32	
		Total net assets or fund balances.	1,223,331.	33	2,177,163
ğ	33		<u> </u>		<u> </u>

BAA

Form 990 (2016)

Forn	n 990 (2016) MERCY WITHOUT LIMITS, INC. 45	-5297	7608		Pa	ge 12			
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI		• • •						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,43	14,1	03.			
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,40	50,2	71.			
3	Revenue less expenses. Subtract line 2 from line 1	3		95	53,8	32.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,22	23,3	31.			
5	Net unrealized gains (losses) on investments	5							
6									
7		7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
Des	column (B))	10		2,1	77,1	63.			
Pa	rt XII Financial Statements and Reporting					_			
	Check if Schedule O contains a response or note to any line in this Part XII								
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		I	2 a		Х			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on	a	Ī						
	separate basis, consolidated basis, or both:	4							
	Separate basis Consolidated basis Both consolidated and separate basis								
I	b Were the organization's financial statements audited by an independent accountant?			2 b		Х			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate								
	basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
0	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au review, or compilation of its financial statements and selection of an independent accountant?	dit,		2 c					
			· · ·	20					
If the organization changed either its oversight process or selection process during the tax year, explain									
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?) 		3 a		Х			
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required	audit	ſ						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b					
BAA	4			Form	990 (2	2016)			

SCHI	EDUL	E A
(Form	990 oi	990-EZ)

artment of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is irs.gov/form990.

OMB No. 154	5-0047
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Open	το	Public
Ins	pe	ction

Internal Revenue Service		enue Service	at www.irs.gov/form990.				
Name	of the	e organization		Employer identifica	tion number		
MER	CY		LIMITS, INC.	45-529760	-		
Par	t I	Reason fo	r Public Charity Status (All organizations must complete this part.)	See instructior	IS.		
The o	orga	nization is not a	a private foundation because it is: (For lines 1 through 12, check only one box.)				
1		A church, con	vention of churches, or association of churches described in section 170(b)(1)(A)(i).				
2		A school desc	ribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)				
3		A hospital or a	a cooperative hospital service organization described in section 170(b)(1)(A)(iii).				
4		A medical res	earch organization operated in conjunction with a hospital described in section 170(b)	(1)(A)(iii). Enter tl	ne hospital's		
		name, city, ar	d state:				
5			on operated for the benefit of a college or university owned or operated by a governme (1)(1)(A)(iv). (Complete Part II.)	ntal unit described	1 in		
6		A federal, stat	e, or local government or governmental unit described in section 170(b)(1)(A)(v).				
7	Х	An organization	on that normally receives a substantial part of its support from a governmental unit or fi	rom the general pu	ublic described		

8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)

9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college
	L	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or
		university:

10		An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts
	-	from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross
		investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after
		June 30, 1975. See section 509(a)(2). (Complete Part III.)
11		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

1	An organization orga	nized and operat	ed exclusivelv to	test for public	safety. See section	on 509(a)(4).

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. 12

а

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. b

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. С

d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not instructions). You must complete Part IV, Sections A and D, and Part V.

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally е integrated, or Type III non-functionally integrated supporting organization.

f	Enter the number of supported or	ganizations		 	
g	Provide the following information a	about the supported o	organization(s).		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<u>(</u> A)						
<u>(</u> B)						
(C)						
(D)						
<u>(E)</u>						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	322,963.	1,181,478.	2,061,562.	4,033,964.	4,413,814.	12,013,781.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	322,963.	1,181,478.	2,061,562.	4,033,964.	4,413,814.	12,013,781.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						12,013,781.
Sec	tion B. Total Support						
Cale begii	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	322,963.	1,181,478.	2,061,562.	4,033,964.	4,413,814.	12,013,781.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	ast re	visec	9-25	5-201	8	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						12,013,781.
12	Gross receipts from related activiti	es, etc. (see instru	ctions)			12	
13	First five years. If the Form 990 is organization, check this box and s						► X
	tion C. Computation of Pu						
14	Public support percentage for 201						%
15	Public support percentage from 20	015 Schedule A, Pa	art II, line 14			15	%
16a	33-1/3% support test-2016. If the and stop here. The organization of	ne organization did qualifies as a public	not check the box cly supported orga	on line 13, and lin	e 14 is 33-1/3% or	more, check this b	►
b	33-1/3% support test-2015. If the and stop here. The organization of	e organization did qualifies as a publi	not check a box or cly supported orga	n line 13 or 16a, an nization	nd line 15 is 33-1/3	% or more, check t	this box ►
17a	10%-facts-and-circumstances te or more, and if the organization me the organization meets the 'facts-a	eets the 'facts-and	-circumstances' tes	st, check this box a	and stop here. Exp	olain in Part VI how	/
	10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and-	eets the 'facts-and circumstances' tes	-circumstances' tes t. The organization	st, check this box a n qualifies as a pub	and stop here. Exp olicly supported org	plain in Part VI how panization	/ the ►
18	Private foundation. If the organiz	ation did not checl	x a box on line 13,	16a, 16b, 17a, or 1	17b, check this boy	and see instruction	ons ►

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Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (of fiscal year beginning in)	Sec	tion A. Public Support							
and minimizers in lenses, inclusions, mechanics sold or services and or sequence of the organizations is inclusions in the organization's benefit and distribution is b			(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 201	6	(f) Total
area provided. (Using out includes performed. (Using out includes performed. (Using out includes performed. (Using out includes that are not includes that are not includes that are not includes that are not out includes on the example purpose Image: Construction out includes that are not out includes on the example purpose 3 Gross receipts from advisions, that example purpose Image: Construction out includes that are not out includes on the example purpose Image: Construction out includes that are not out includes on the example purpose 4 Tax revenues level for the organization benefit and the thera pair out expended on the example provides on these. Image: Construction out includes the example provides on these the example provides on the example on the example on the example on the example on the example on the example provides on the example on the example on the exa	1	and membership fees							
2 Gross receipts from adhiestions, meritandes sold or services and se		received. (Do not include							
methandie sold or services performed, or facilies in the interview of facilies interview of facilies	2								
Imished in any activity that is related to the organizations as 44-assempt puppes Imished in any activity that is related and the organizations and activity that is related and the organizations and activity that is relativity that i		merchandise sold or services							
related to the organization's law-kernel purpose									
3 Gross receipts from activities that are not a nurelated trade or business under section 513 - 1 Image: the section 513 - 1 4 Tax revenues level of the programmations benefit and on its behalf Image: the section 513 - 1 5 Tax revenues level of the programmations benefit and on its behalf Image: the section 513 - 1 5 The value of services or facilities times the programmation without the argon. Image: the section 51 - 1 6 Total. Add lines 1 through 5 - 1 Image: the section 51 - 1 7 A mounts included on lines 2 and 3 received from other than disqualified persons that and a received from other than disqualified persons 1. Image: the section 51 - 1 9 Amounts included on lines 2 and 3 received from other than disqualified persons 1. Image: the section 51 - 1 9 Amounts included on lines 3. Image: the section 51 - 1 Image: the section 51 - 1 9 Amounts from line 6		related to the organization's							
that are not an unrelated trade or business under sectors 13 . 4 Tax revenues level for the organization's benefit and on the behaft	3								
4 Tax revenues levide for the organization banefit and either pact to or expended on its behalt and either pact to or expended on its behalt and either pact to or expended on its behalt and to the organization without charge if a Amounts included on lines 1, 2, and 3 received from disqualified persons that exceed the greater of 55,000 or 1% of the smouth on line 13 for the year if a Amounts included on lines 2, and 3 received from disqualified persons that exceed the greater of 55,000 or 1% of the smouth on line 13 for the year if a Amounts included on lines 2, and 3 regarder 1, and 1,	5	that are not an unrelated trade							
organization's benefit and either paids to or expended on its behall Image: Comparison of the second of the se									
either paid to or expended on its behalf its behalf 5 The value of services or facilities turnshed by a organization without charge ite 6 Total. Add lines 1 through 5 ite 7a Amounts included on lines 1, 2, and 3 received from disqualified persons 1 ite ite 9 Amounts included on lines 2 and 3 received from other than disqualified persons 1 ite ite 8 Public support. Support for the year ite ite 8 Public support. (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 9 Amounts from line 6	4								
5 The value of services or facilities furnished by a governmental unit to the organization without charge. Image: Control of the control of		either paid to or expended on							
facilities turnished by a governmental unit to the organization without charge	5								
organization without charge.	•	facilities furnished by a							
6 Total. Add lines 1 through 5									
7a Amounts included on lines 1.	6	0 0							
disqualified persons		Amounts included on lines 1,							
b Amounts included on lines 2 and 3 received from other than exceed the greater of \$5000 or 1% of the amount on line 13 for the year									
and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	h								
excient the igneater of \$5,000 or 1% of the amount on line 13 for the year		and 3 received from other than							
1% of the amount on line 13 for the year									
c Add lines 7a and 7b Image: Status of the status of		1% of the amount on line 13							
8 Public support. (Subtract line Zetrom line 6)		•							
To from line 6								_	
Section B. Total Support Calendar year (or fiscal year beginning in) * (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 9 Amounts from line 6	8		hot ro	vieno	0 26	5 201	Q		
Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 9 Amounts from line 6	Sec	· · · · · · · · · · · · · · · · · · ·		VISEC)-201	0		
9 Amounts from line 6 Image: Construction of the construction on the construction on the construction on			(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 201	6	(f) Total
payments received on securities loans, rents, royalties and income from similar sources		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					,		.,
reifs, royaltis and income from similar sources Image: Sources Im	10a								
similar sources									
income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		similar sources							
taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	b								
c Add lines 10a and 10b		taxes) from businesses							
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		•							
activities not included in line 10b, whether or not the business is regularly carried on									
regularly carried on									
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
gain or loss from the sale of capital assets (Explain in Part VI.) Image: Complexity of the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) Image: Complexity of the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 5 Section C. Computation of Public Support Percentage 15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) 16 Public support percentage from 2015 Schedule A, Part III, line 15 17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage from 2015 Schedule A, Part III, line 17 19 33-1/3% support tests-2016. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support tests-2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	12	0 5							
Part VI.)		gain or loss from the sale of							
13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here > 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here > Section C. Computation of Public Support Percentage 15 15 16 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2015 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage 17 17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2015 Schedule A, Part III, line 17 18 19a 33-1/3% support tests-2016. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization > b 33-1/3% support tests-2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <th></th> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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16 Public support percentage from 2015 Schedule A, Part III, line 15	Sec	tion C. Computation of Pu	blic Support P	ercentage					
Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2015 Schedule A, Part III, line 17 18 19a 33-1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ b 33-1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶	15			•	.,,			15	00
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line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	h		•	-		• • • •	-		ind
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.	5								
	20	Private foundation. If the organiz	ation did not check	a box on line 14,	19a, or 19b, check	this box and see	instructions		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable), Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes

No

45-5297608

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
governing body of a supported organization?			
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Section B. Type I Supporting Organizations			

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization</i> (s).		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at		
	all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - The organization is the parent of each of its supported organizations. Complete line 3 below.
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

b

С

Schedule A (Form 990 or 990-EZ) 2016

Yes No

2a

2b

3a

3b

Yes No

1

2

45-5297608

Page 6

ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		
a Average monthly value of securities	1 a		
b Average monthly cash balances	1 b		
c Fair market value of other non-exempt-use assets	1 c		
d Total (add lines 1a, 1b, and 1c)	1 d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions).	25-1	2018	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally in	tearated Type	III supporting organizat	tion

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2016

Part Section	V Type III Non-Functionally Integrated 509(a)(3) Su on D – Distributions			Current Year
1 A	Amounts paid to supported organizations to accomplish exempt purpose	es		
	Mounts paid to perform activity that directly furthers exempt purposes on excess of income from activity	of supported organization	ons,	
3 A	Administrative expenses paid to accomplish exempt purposes of suppor			
4 A	Amounts paid to acquire exempt-use assets			
5 0	Qualified set-aside amounts (prior IRS approval required)			
6 (Other distributions (describe in Part VI). See instructions.			
7 T	otal annual distributions. Add lines 1 through 6.			
	Distributions to attentive supported organizations to which the organizat n Part VI). See instructions.	ion is responsive (provi	de details	
9 D	Distributable amount for 2016 from Section C, line 6			
10 L	ine 8 amount divided by Line 9 amount			
Section	on E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 C	Distributable amount for 2016 from Section C, line 6			
	Inderdistributions, if any, for years prior to 2016 (reasonable ause required – explain in Part VI). See instructions.			
3 E	Excess distributions carryover, if any, to 2016:			
а				
b				
CF	From 2013			
d F	From 2014			
еF	From 2015			
fΤ	otal of lines 3a through e			
g A	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount	9-25-	2018	
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 C	Distributions for 2016 from Section D, ne 7: \$			
аA	Applied to underdistributions of prior years			
bΑ	Applied to 2016 distributable amount			
сF	Remainder. Subtract lines 4a and 4b from 4.			
S	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
fı	Remaining underdistributions for 2016. Subtract lines 3h and 4b rom line 1. For result greater than zero, explain in Part VI. See instructions.			
7 E	Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 E	Breakdown of line 7:			
а				
bЕ	Excess from 2013			
СE	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

BAA

Schedule A (Form 990 or 990-EZ) 2016

45-5297608

Page 8

 Part VI
 Supplemental Information.
 Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

2016

	Attach to Form 990, Form 990-EZ, or Form 990-PF.	

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at *www.irs.gov/form990*.

Name of the organization		Employer identification number
MERCY WITHOUT LIMITS, INC.		45-5297608
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a prive 527 political organization	rate foundation
	_	

Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

(Form 990) ► Complete i			plemental Financial e if the organization answered , 7, 8, 9, 10, 11a, 11b, 11c, 11c	d 'Yes' on Form 990, I, 11e, 11f, 12a, or 12b.			1545-0047)16
Depa	rtment of the Treasury	Information about Sche	Attach to Form 990 dule D (Form 990) and its inst). tructions is at <i>www.irs.gov/fo</i> /	rm990.		to Public
	al Revenue Service					Inspect dentification r	
	MERCY WIT	THOUT LIMITS, INC.			45-529	7608	
Pa	rt I Organizat	tions Maintaining Dong	or Advised Funds or Oth	ner Similar Funds or Acc		,000	
i a	Complete	if the organization answ	ered 'Yes' on Form 990, I	Part IV, line 6.			
			(a) Donor advised	funds (b) F	unds and o	other accou	ints
1	Total number at er	nd of year					
2	Aggregate value of co	ntributions to (during year)					
3	Aggregate value of gra	ants from (during year)					
4	Aggregate value a	t end of year					
5	Did the organization are the organization	on inform all donors and donor on's property, subject to the org	advisors in writing that the asse ganization's exclusive legal cont	ets held in donor advised funds trol?	[Yes	No
6	Did the organization	on inform all grantees, donors,	and donor advisors in writing th	nat grant funds can be used only			
				for any other purpose conferring		Yes	No
De	<u> </u>						
Pa		ition Easements.	ered 'Yes' on Form 990, I	Part IV line 7			
1		-	ne organization (check all that a				
•		of land for public use (e.g., reci	•	Preservation of a historically	important	land area	
	Protection of r			Preservation of a certified hi			
	Preservation of				510110 511 40	, and	
2			held a qualified conservation co	ontribution in the form of a conse	ervation ea	sement on	the
	last day of the tax						
				H	leld at the	End of the	e Tax Year
		onservation easements		2a			
I	b Total acreage rest	ricted by conservation easeme	eta vico d'O	<u>- 25 20 24 5</u>	2		
			d historic structure included in (a				
	d Number of conser structure listed in t	vation easements included in (he National Register	c) acquired after 8/17/06, and n	not on a historic			
3	Number of conser tax year ►	vation easements modified, tra	ansferred, released, extinguishe	d, or terminated by the organiza	tion during	the	
4	Number of states	where property subject to cons	ervation easement is located				
5	0		rding the periodic monitoring, in it holds?	spection, handling of violations,	[Yes	No
6	▶			ns, and enforcing conservation e		0	
7	Amount of expens ►\$	es incurred in monitoring, insp	ecting, handling of violations, a	nd enforcing conservation easer	nents durir	ng the year	
8	Does each conser and section 170(h)	vation easement reported on li)(4)(B)(ii)?	ine 2(d) above satisfy the requir	rements of section 170(h)(4)(B)(i) [Yes	No
9	In Part XIII, descrit include, if applicat conservation ease	ole, the text of the footnote to the	s conservation easements in its ne organization's financial state	s revenue and expense stateme ments that describes the organiz	nt, and bal zation's ac	ance sheet counting for	, and r
Pa	rt III Organizat Complete	tions Maintaining Colle if the organization answ	ections of Art, Historical ered 'Yes' on Form 990, I	Treasures, or Other Sin Part IV, line 8.	nilar Ass	sets.	
1	art, historical treas	ures, or other similar assets h	FAS 116 (ASC 958), not to repo eld for public exhibition, educati I statements that describes thes	ort in its revenue statement and ion, or research in furtherance o se items.	balance sh f public sei	eet works o vice, provid	of de,
I	historical treasures following amounts	s, or other similar assets held f relating to these items:	or public exhibition, education,	n its revenue statement and bala or research in furtherance of pu	blic service	works of ai e, provide th	rt, ne
	amounts required	to be reported under SFAS 11	6 (ASC 958) relating to these ite			ollowing	
BAA	A For Paperwork R	eauction Act Notice, see the	instructions for Form 990.	TEEA3301 08/15/16	Sched	ule D (Forr	n 990) 2016

BAA	For Paperwork Reduction	Act Notice,	see the Instructions	for Form 990.
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Schedule D (Form 990) 2016 MERCY	WITHOUT L	IMITS, INC.		45-529	7608	Page 2
Part III Organizations Mainta	ining Collecti	ons of Art, Hist	orical Treasures, or	r Other Similar Ass	sets (contir	nued)
3 Using the organization's acquisitior items (check all that apply):	n, accession, and	other records, check	any of the following that	are a significant use of its	s collection	
a Public exhibition		d Loan	or exchange programs			
b Scholarly research		e Other				
c Preservation for future generat	ions	_				
4 Provide a description of the organiz Part XIII.	zation's collections	and explain how the	ey further the organization	n's exempt purpose in		
5 During the year, did the organization to be sold to raise funds rather than					Yes	No
Part IV Escrow and Custodia line 9, or reported an ar				wered 'Yes' on Form	1 990, Part	IV,
1 a Is the organization an agent, truste on Form 990, Part X?					Yes	No
b If 'Yes,' explain the arrangement in						
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year						
f Ending balance				. 1f		
2 a Did the organization include an am	ount on Form 990	, Part X, line 21, for	escrow or custodial accou	unt liability?	Yes	No
b If 'Yes,' explain the arrangement in	Part XIII. Check h	nere if the explanatio	n has been provided on F	Part XIII		
Part V Endowment Funds. C	omplete if the	organization ans	wered 'Yes' on Forn	n 990, Part IV, line 1	0.	
	(a) Current year	(b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four ye	ars back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships 🦰	net ro	Vicod	0_25_2			
e Other expenditures for facilities C and programs		VISCU	3-23-2	0		
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	of the current year	end balance (line 1	g, column (a)) held as:		-	
a Board designated or quasi-endown	nent 🕨	00				
b Permanent endowment	00					
c Temporarily restricted endowment	•	00				
The percentages on lines 2a, 2b, a						
3 a Are there endowment funds not in a organization by:	the possession of	the organization that	t are held and administere	ed for the	Yes	s No
(i) unrelated organizations					. 3a(i)	
(ii) related organizations					. 3a(ii)	
b If 'Yes' on line 3a(ii), are the related	d organizations lis	ted as required on Se	chedule R?		. 3b	
4 Describe in Part XIII the intended u	ises of the organiz	ation's endowment f	unds.			
Part VI Land, Buildings, and	Equipment.					
Complete if the organiz	ation answere	d 'Yes' on Form	990, Part IV, line 11	a. See Form 990, Pa	art X, line 1	10.
Description of property	(a) (Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value
1 a Land						
b Buildings						
c Leasehold improvements						
d Equipment			34,630.	8,127.	2	6,503.
e Other	<u></u>					
Total. Add lines 1a through 1e. (Column		orm 990, Part X, colu	mn (B), line 10c.)		2	6,503.

Schedule **D** (Form 990) 2016

BAA

Schedule	D (Form 990) 2016 MERCY WITHOUT LI	MITS, INC.	45-5297608	Page 3
Part VII	Investments – Other Securities.		Part IV, line 11b. See Form 990, Part X,	line 12.
(a) Des	scription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year mar	ket value
(1) Finand	cial derivatives	•		
(2) Closel	ly-held equity interests			
(3) Other				
(A)				
(<u>B)</u>				
(C)				
(D)				
(E)		_		
(F)		_		
(<u>G)</u>				
(H)				
(I)		_		
	mn (b) must equal Form 990, Part X, column (B) line 12.)			
Part VII	Investments – Program Related. Complete if the organization answered	d 'Yes' on Form 990.	Part IV, line 11c. See Form 990, Part X,	line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year n	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, column (B) line 13.).	AISOU A	-25-2018	
Part IX	Other Assets.	d 'Ves' on Form 990	Part IV, line 11d. See Form 990, Part X,	lino 15
		Description		Book value
(1)	(4)-			
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
. ,	olumn (b) must equal Form 990, Part X, column (B) line 15.)		
Part X	Other Liabilities.			
	Complete if the organization answered 'Yes' or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
	(a) Description of liability	(b) Book value		
()	eral income taxes			
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				

 Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)
 Image: Column (b) must equal Form 990, Part X, column (B) line 25.)

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain

(9) (10) (11)

Schedule D (Form 990) 2016 MERCY WITHOUT LIMITS, INC. 45	-5297608	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1 4,4	414,103.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)	-	
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3 4,4	414,103.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b Other (Describe in Part XIII.)	-	
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5 4,4	414,103.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return.	
1 Total expenses and losses per audited financial statements.	1 3,4	460,271.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3 3,4	460,271.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · · 4a	-	
b Other (Describe in Part XIII.)		
^c Add lines 4a and 4b ast revised 9-25-2018.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I/line 18.)	5 3,4	<u>460,271.</u>
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F (Form 990)	Statement Complete if the org	OMB No. 1545-0047			
, , , , , , , , , , , , , , , , , , ,	2016 Open to Public				
Department of the Treasury Internal Revenue Service	 Informati 	Inspection			
Name of the organization		ification number			
MERCY WITHOUT LIMI	ation on Activiti	es Outside th	e United States. Comple	45-52976	
on Form 990, P			e onned otales. comple		
			ostantiate the amount of its gran tion criteria used to award the g		XYes No
2 For grantmakers. Descr United States.	ibe in Part V the orga	nization's procedu	res for monitoring the use of its	grants and other assistar	nce outside the
3 Activities per Region. (Th	e following Part I, line	3 table can be du	plicated if additional space is ne	eeded.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Europe	1	21	Program Services	Educaton, Health care, Orphan Supp	. 2,711,094.
(2) Middle East	1	7	Program Services	Educaton, Health care, Orphan Supp	. 369,499.
(3)					
(4)					
(5)					
(6)	Last	revise	ed 9-25-2	2018	
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total b Total from continuation	2	28			3,080,593.
sheets to Part I		- -			2 222
C Totals (add lines 3a and 3b)	. 2	28			3,080,593.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Europe	Educaton, Health car	2,513,439.	wire			
(2)			Middle East	Educaton, Health car	369,835.	Wire			
(3)									
(4)									
(5)									
(6)									
(7)									
(8)		lact	rovie	bog	Q_21	5-20	18		
(9)		Lasi		bcu	5-20	J-20			
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2 Er the	nter total number of recipient organizat e grantee or counsel has provided a se	ions listed above that a ection 501(c)(3) equiva	are recognized as ch llency letter	arities by the for	eign country, recogn	ized as tax-exempt	by the IRS, or for w	/hich ►	2
	ter total number of other organization								(Form 990) 2016

45-5297608

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)	lasti	evis	ed 9.	-25-	2018		
(9)							
(10)							
(11)							
(12)							
<u>(</u> 13)							
<u>(</u> 14)							
<u>(</u> 15)							
<u>(</u> 16)							
<u>(</u> 17)							
(18)							

Pa	t IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	X No

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TEEA3505 09/26/16

Schedule F (Form 990) 2016

 Part V
 Supplemental Information

 Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2 The board (Head Office) approved all projects. The CEO often travels to check if all activities and projects are inline with the organization s objective. The program managers and office manager at Turkey and other offices report project status to the CEO. Picture and Video evidence of actual implementation of projects are monitored by the CEO.

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	EZ on ns is	OMB No. 1545-0047 2016 Open to Public Inspection			
Name of the organization	at www.irs.gov/form990.	Employer identification	tion number		
MERCY WITHOUT LI	45-5297608				
Pt VI, Line 8b No committees exist.					
The return is provided to all Board members to review prior to fili					
Pt VI, Line 11b and must be approved by a majority of the Board.					
The Board of Directors reviews and considers all interest and					
disclosures which may be affected by the conflict of interest policy					
Pt VI, Line 12c takes appropriate action.					